



SOCOTEC

Prepare for ESOS Phase 4

Update April 2025

ESOS Phase 4 The submission deadline for ESOS Phase 4 is 5 December 2027.

Although this date seems like it's a long time away, now is the ideal time to start preparing.

DOES MY ORGANISATION QUALIFY FOR ESOS PHASE 4

Organisations who must comply with ESOS Phase 4 need to meet one of the following criteria:

- › Companies who employ 250 people or more
- › Have a turnover of £44m and an annual balance sheet of £38m
- › Are part of an organisation that falls into the above.

For a large organisation with sub-companies, the parent company is the one that is responsible for complying with ESOS.

HOW IS ESOS PHASE 4 DIFFERENT TO ESOS PHASE 3?

Display Energy Certificates (DECs) and Green Deal Assessments (GDAs) are no longer allowed as compliance routes.

Progress against the Action Plan commitments are to be included. The initial Action Plan had to be submitted by 5 March 2025 and must be updated by 5 December each year.

Information from the ESOS Assessments and the Action Plan will be published in the public domain.

All eligible UK businesses have until 5 December 2027 to comply with ESOS Phase 4.

KEY DATES FOR ESOS PHASE 4:

- › ESOS Phase 4 runs from 6 December 2023 until 5 December 2027
- › Qualification date – 31 December 2026 (when a company must assess whether they are in scope)
- › Compliance date – 5 December 2027 (by which date an organisation must be compliant).

One of the main issues that arose from previous ESOS Phases is the poor data that organisations hold regarding the energy they are responsible for. The ESOS audit is required to cover all the fuel/energy that is purchased within the business, and this is split into three sectors:

- › **Buildings**
- › **Transport**
- › **Industrial Processes**

HOW CAN SOCOTEC HELP?

We have a wealth of experience in energy efficiency and a strong track record in delivering carbon consultancy, energy management, audits and ESOS assessments. Our lead assessors can deliver, oversee and approve your business' audits to ensure you meet compliance with confidence. As well as developing a compliance plan which fully conforms with ESOS requirements, we will identify appropriate milestones to ensure you meet compliance by 5 December 2027. We also offer an ESOS lead assessor consultation to identify the most appropriate compliance strategy for your business.